



Company Values

Mission

Pitney Bowes will deliver shareholder and customer value by providing leading-edge global, integrated mail and document management solutions for organizations of all sizes.

Vision

We are One Company for Growth, passionate about the success of our customers, our shareholders, and our employees. We grow by creating successful customers and driving innovation throughout the global mail and document management industry. Our globally recognized and trusted brand represents compelling value for our customers and inspires pride in our employees. We make it exceptionally easy for our customers to do business with us. Our robust infrastructure and business processes provide a sustained competitive advantage. And, our global team of diverse, highly-talented individuals is aligned in the relentless pursuit of our common goal.

Operating Principles

1. We put customers first
2. We live our brand
3. Innovation and risk-taking drive our growth
4. We identify and solve problems
5. We are partners in everything we do
6. Our actions make the difference every day
7. We conduct business with the highest ethical standards